

CONTRACTING INTEGRITY VALUES:

AS A SPAWAR CONTRACTING PROFESSIONAL I WILL:

Standup and do the right thing to ensure integrity and fairness of the procurement system

- I make the tough decisions and I stand by others in the acquisition workforce who do the same.
- I accept that my judgment will be scrutinized and I welcome constructive review.
- I disclose waste, fraud and abuse when I suspect it exists.

Never award a contract at the expense of integrity

- I award contracts that are consistent with the policy, regulations, rules and laws.
- I ensure decisions are made with sound judgment and prudent business acumen, without regard for personal gain.

Know the fundamentals, think innovatively and remain focused on the details

- I maintain the appropriate level of proficiency and keep myself technically competent in this ever evolving career field.
- I ensure my decision-making is well-founded, impartial and documented thoroughly.

Care for one another by sharing our knowledge and experiences

- I am committed to upholding a culture recognized for its competency, integrity, courage and professionalism.
- I am committed to ensuring my experiences, knowledge and skills are shared with fellow contracting professionals.

Passionately protect the image of our Navy, SPAWAR our contracting profession

- I accept that compliance, credibility and long term reputation are more important than short term gains.
- I ensure internal and external stakeholders in the acquisition process are aware of my commitment to the guiding principles and acquisition standards and regulations.
- I expect others in my profession to adhere to these principles and my mentoring and actions will reflect this expectation.